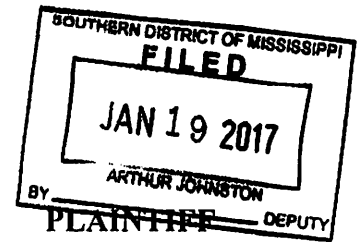


IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF MISSISSIPPI
NORTHERN DIVISION



JAMES D. SCHAEFFER

v.

CIVIL ACTION NO. 3:14-CV-945 DPJ-FKB

WARREN COUNTY, MISSISSIPPI AND

WARREN COUNTY BOARD OF SUPERVISORS

DEFENDANTS

VERDICT FORM

Consistent with all instructions you have been given, please answer the following questions:

1. Has Plaintiff James D. Schaeffer proved that Defendants Warren County, Mississippi, and the Warren County Board of Supervisors terminated his employment in retaliation for complaining about being owed overtime under the Fair Labor Standards Act?

☒ yes ☐ no

(IF YOU ANSWERED "YES" TO QUESTION 1 PROCEED TO QUESTION 2. IF YOU ANSWERED "NO" TO QUESTION 1 YOUR DELIBERATIONS ARE COMPLETE AND YOUR VERDICT IS FOR DEFENDANTS.)

2. Have Defendants Warren County, Mississippi, and the Warren County Board of Supervisors proved that Plaintiff James D. Schaeffer failed to mitigate his damages?

☐ yes ☒ no

(IF YOU ANSWERED "NO" TO QUESTION 2 PROCEED TO QUESTION 3. IF YOU ANSWERED "YES" TO QUESTION 2, PROCEED TO QUESTION 3, BUT YOU MUST AWARD \$0 FOR "BACK PAY AND BENEFITS.")

3. Specify the amount of actual damages (if any) that Plaintiff James D. Schaeffer is entitled to receive from Defendants. If you believe Plaintiff is entitled to nominal damages only, you should place a zero next to the two categories of damages and mark the box for nominal damages.

Back pay and benefits

\$ 114,847.53

Emotional Distress

0

Nominal Damages (\$1)

This the 10 day of January, 2017